

Past and Present Actions

- Intentionally engage in learning about and implementing anti-racism in our work, hiring, recruiting and policies:
 - Participation in Farmers Market Coalition's [Anti-Racist Farmers Market Community of Practice](#) [2023].
 - Attend Oregon Farmers Market Association's [Anti-Racism Trainings](#) [2021-present].
 - Staff equity committee that meets once a month [2021-present].
- Support entrepreneurship:
 - Give precedence to BIPOC-, Immigrant- and/or queer-owned farm and food businesses in their vendor category [2021-present].
 - Offer a reduced stall fee for beginning farmers [2021-present] and beginning BIPOC-owned food businesses [2022-present].
 - Produce and host beginning vendor informational videos [2024].
- Increase local food accessibility:
 - Provide an [EBT-match](#) program for customers, with funding from [Farmers Market Fund](#), as well as individual donors [2010-present].
 - Highlight culturally diverse foods and recipes in our weekly newsletter [2021-present].
 - Host a winter [Power of Produce Club](#) which gives kids ages 2-12 tastes of local produce and \$3 to spend in the market [2023-present].
 - Distributed Market Bucks to low-income community members [2023].
 - Attend community events to promote food access programs:

- [Jade International Night Market](#) [2023]
- [Trimet FX Grand Opening Celebration](#) [2022]
- [Fix-it Fair](#) [2021-2023]
- Partner with [Cook-First PDX](#) to promote accessible, seasonal recipe demonstrations.
- Seek partnerships and funding opportunities to implement equitable and inclusive projects/programs:
 - A Community Engagement Manager position has been added to foster relationships with outside organizations serving our community [2022].
 - Co-hosted cooking classes featuring culturally relevant recipes for [ROSE Community Development's](#) Orchards of 82nd residents [2023].
 - Collaborated with Asian Pacific American Network of Oregon's (APANO) catalyst artist Midori Hirose on their [Furin Project](#) celebrating the Japanese orchardists who once resided in Montavilla [2022-2023].
- Distribute materials and outcomes that can benefit all Oregon farmers markets:
 - Produced and distributed [zines in 5 languages](#) to increase EBT match program accessibility across the state of Oregon [2022].
 - Participate in Oregon Farmers Market Association's Farmers Market Learning Network [2022-present].
 - Presented at [OSU's Small Farms Conference](#) [2023].
 - Presented at Oregon Farmers Market Association's Peer Learning Group [2023].
 - Lead Portland area farmers market manager meetings [2021-present].